

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	694.0	658.0	705.0
Pupils On Roll Special Ed Full-Time	44.0	46.0	46.0
Pupils On Roll SUBTOTAL	738.0	704.0	751.0
Pupils in Private School Placements	5.0	4.0	4.0
Pupils Sent to Other Districts Special Ed	14.0	18.0	20.0
Pupils Received	5.0	4.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	12,856,212	13,164,472	13,505,322
Total Tuition	10-1300	27,997	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	35,930	7,500	7,500
Interest Earned On Capital Reserve Funds	10-1XXX	13,832	500	500
Subtotal - Revenues From Local Sources		12,933,971	13,172,472	13,513,322
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	17,546	17,546	19,500
Extraordinary Aid	10-3131	114,900	0	0
Categorical Special Education Aid	10-3132	327,148	327,148	325,509
Categorical Security Aid	10-3177	11,399	11,399	12,912
Parcc Readiness Aid	10-3181		0	7,560
Per Pupil Growth Aid	10-3182		0	7,560
Professional Learning Community Aid	10-3183		0	7,060
Other State Aids	10-3XXX	18,948	15,120	0
Subtotal - Revenues From State Sources		489,941	371,213	380,101
Budgeted Fund Balance - Operating Budget	10-303	0	1,921,814	1,778,871
Withdrawal From Cap Res-For Local Share	10-307	0	1,330,000	0
Actual Revenues (Over)/Under Expenditures		-1,554,914	0	0
Total Operating Budget		11,868,998	16,795,499	15,672,294
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,586	26,662	0
Total Revenues From Local Sources	20-1XXX	2,586	26,662	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	0	943	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues From State Sources		0	943	0
Revenues from Federal Sources:				
Title III	20-4491-4494	8,274	4,367	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	148,756	152,534	100,000
Total Revenues From Federal Sources		157,030	156,901	100,000
Total Grants And Entitlements		159,616	184,506	100,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	738,347	731,518	731,542
Total Revenues From Local Sources		738,347	731,518	731,542
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	174,158	172,547	172,553
Total Local Repayment Of Debt		912,505	904,065	904,095
Total Repayment Of Debt		912,505	904,065	904,095
Total Revenues/Sources		12,941,119	17,884,070	16,676,389
Total Revenues/Sources Net of Transfers		12,941,119	17,884,070	16,676,389

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,303,102	4,641,547	4,467,993
Special Education - Instruction	11-2XX-100-XXX	1,014,656	1,196,196	1,327,483
Basic Skills/Remedial - Instruction	11-230-100-XXX	178,869	182,846	185,215
Bilingual Education - Instruction	11-240-100-XXX	92,690	86,031	56,042
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	63,094	88,152	91,198
Summer School	11-422-XXX-XXX	0	0	8,888
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,055,333	2,050,246	2,159,357
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	10,199	11,250	12,500
Undist. Expenditures - Health Services	11-000-213-XXX	197,354	209,468	207,538
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	48,808	49,527	52,606
Undist. Expenditures - Guidance	11-000-218-XXX	77,053	90,886	95,940
Undist. Expenditures - Child Study Teams	11-000-219-XXX	441,424	556,832	537,566
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	161,162	148,537	214,723
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	210,468	224,519	231,625
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	35,491	49,707	50,507
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	338,374	450,068	449,666
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	358,328	370,311	378,444
Undist. Expend. - Central Services	11-000-251-XXX	334,746	362,863	373,253
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	16,769	19,134	19,215
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	893,270	1,303,325	1,305,101
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	216,934	362,573	363,600
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,790,269	3,009,859	3,082,212
Total Undistributed Expenditures		6,185,982	9,269,105	9,533,853
Total General Current Expense		11,838,393	15,463,877	15,670,672
Capital Expenditures:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Equipment	12-XXX-XXX-730	29,483	0	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,122	1,331,122	1,122
Interest Deposit To Capital Reserve	10-604	0	500	500
Total Capital Outlay		30,605	1,331,622	1,622
General Fund Grand Total		11,868,998	16,795,499	15,672,294
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,586	26,662	0
Other State Projects:				
Other	20-XXX-XXX-XXX	0	943	0
Total Other State Projects		0	943	0
Total State Projects	20-XXX-XXX-XXX	0	943	0
Federal Projects:				
Title III	20-XXX-XXX-XXX	8,274	4,367	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	148,756	152,534	100,000
Total Federal Projects	20-XXX-XXX-XXX	157,030	156,901	100,000
Total Special Revenue Funds		159,616	184,506	100,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	912,505	904,065	904,095
Total Debt Service Funds		912,505	904,065	904,095
Total Expenditures/Appropriations		12,941,119	17,884,070	16,676,389
Total Expenditures Net of Transfers		12,941,119	17,884,070	16,676,389

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	482,858	368,728	304,044	304,044
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	3,935,019	5,816,523	4,487,023	4,487,523
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	715,950	715,950	715,950	715,950
--Legal Reserve	3,913,145	3,700,685	1,778,871	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,793	\$14,343	\$16,994	\$18,538	\$17,507
Total Classroom Instruction	\$9,181	\$9,332	\$10,784	\$11,765	\$10,975
Classroom-Salaries and Benefits	\$8,811	\$8,902	\$10,359	\$11,257	\$10,526
Classroom-General Supplies and Textbooks	\$263	\$311	\$286	\$357	\$287
Classroom-Purchased Services	\$108	\$118	\$139	\$152	\$162
Total Support Services	\$1,717	\$1,910	\$2,224	\$2,418	\$2,398
Support Services-Salaries and Benefits	\$1,385	\$1,560	\$1,748	\$1,871	\$1,905
Total Administrative Costs	\$1,574	\$1,710	\$2,011	\$2,197	\$2,101
Administration Salaries and Benefits	\$1,346	\$1,464	\$1,630	\$1,781	\$1,713
Total Operations and Maintenance of Plant	\$1,227	\$1,291	\$1,834	\$2,004	\$1,882
Operations and Maintenance-Salaries and Benefits	\$385	\$400	\$501	\$554	\$519
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$94	\$101	\$141	\$154	\$151
Total Equipment Costs	\$0	\$40	\$0	\$0	\$0
Legal Costs	\$58	\$21	\$95	\$104	\$97
Employee Benefits as a percentage of salaries*	24.41%	24.37%	37.63%	37.86%	38.48%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Regionalized special education programs (i.e., Valley Program, Slice and TIP Program)	0
Special Education Services	Shared purchased professional services with Region III (i.e., O.T., P.T., Behaviorist)	0
Banking	Member of the Bergen County Banking Consortium ("BCBANC")	0
Others	Resource optimization initiative with Borough of Old Tappan to share services and purchases (e.g., fuel, rock salt, etc.)	0
Others	Regionalize pooling of grant dollars to maximize utility and collaboration in submitting entitlement and discretionary grants	0
Transportation Services, including Fuel	Regionalized Special Education Transportation Services (Region III)	0
Transportation Services, including Fuel	Regionalized Non-public Transportation Services (Region III)	0
Purchasing	Member of the cooperative purchasing program for telecommunications services (ACT)	0
Purchasing	Member of the Middlesex Regional Education Services Commission ("MRESC") cooperative purchasing program for purchasing various goods and services	0
Purchasing	Cooperative purchasing of various supplies through Educational Data Services ("Ed Data")	0
Curriculum Services	Regionalized curriculum center (Region III)	0
Professional Staff Development	Regionalized staff development program (Region III)	0
Technology Services	Regionalized email, internet access with Northern Valley Regional High School district	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	13,505,322
(B) Estimated Net Taxable Valuation (as of 01/26/16)	1,731,471,128
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.7800
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	14,236,864
(E) Estimated Net Taxable Valuation (as of 01/26/16)	1,731,471,128
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.8222

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	13,505,322
(H) Estimated Equalized Valuation (as of 10/01/15)	1,713,810,703
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7880
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	14,236,864
(K) Estimated Equalized Valuation (as of 10/01/15)	1,713,810,703
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.8307

NAME=Angela Connelly

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$131,242
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays and 2 Recess
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate: capped at \$30,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused and accrued vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Angela Connelly

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Offered "opt out" to waive health insurance
Additional Comment 2	Option to convert 30 unused vacation days to sick days for sick day payout
Additional Comment 3	

NAME=Danielle Da Giau

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays and 2 Recess
Total Allowances Amount	\$10,700
Total Bonuses Amount	\$21,736
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,954
Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate - payout upon retirement (Max of \$15k)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for accrued and unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Danielle Da Giau

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Offered "opt out" for waiving health insurance
Additional Comment 2	
Additional Comment 3	

NAME=Doug Barrett

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$169,661
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays and 2 Recess
Total Allowances Amount	\$3,450
Total Bonuses Amount	\$5,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Doug Barrett

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Offered "opt out" to waive health insurance.
Additional Comment 2	
Additional Comment 3	

NAME=Justin O'Neill

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$132,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays and 2 Recess
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued sick days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Justin O'Neill

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Offered "opt out" to waive health insurance.
Additional Comment 2	
Additional Comment 3	

NAME=Laura Sullivan

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Instruction
Base Annual Salary Amount	\$117,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/19/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays and 2 Recess
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused and accrued vacation.
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Laura Sullivan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Opt out offered for waiving health insurance
Additional Comment 2	
Additional Comment 3	

NAME=Tatyana Budanskaya

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Technology Coordinator
Base Annual Salary Amount	\$80,580
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	16 Holidays
Total Allowances Amount	\$2,245
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout yet.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for vacation days accruede by unused.
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tatyana Budanskaya

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Option to "opt out" of health insurance for waiver.
Additional Comment 2	
Additional Comment 3	