

# Old Tappan Public School District

## Harassment, Intimidation, and Bullying (HIB) Parent Reporting Form

Name of Person Reporting: \_\_\_\_\_

Relationship to Victim: \_\_\_\_\_

Name of Alleged Victim: \_\_\_\_\_ Grade: \_\_\_\_\_ School: \_\_\_\_\_

Name of Accused Student: \_\_\_\_\_ Grade: \_\_\_\_\_ School: \_\_\_\_\_

Date of Incident(s): \_\_\_\_\_ Time of Incident: \_\_\_\_\_

Specific Location(s) of HIB: \_\_\_\_\_

Potential Witness(es): \_\_\_\_\_

If you fear a student is in **immediate** danger, contact the Old Tappan Police Department immediately.

“Harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents that takes place on school property, at any school sponsored function, going to and/or from school, on a school bus or off school grounds as provided for in N.J.S.A. 18A:37-15.3 that substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:

- A. Is reasonably perceived to be motivated by an actual or perceived characteristic, including but not limited to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, a mental, physical or sensory disability; or by any other distinguishing characteristic; **and**
- B. A reasonable person should know, under the circumstances, that the act(s) will have the effect of *physically or emotionally* harming a student or damaging a student’s property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; **or**
- C. Involves persistent and blatant exclusion from peer groups during school hours or during school-related activities; **or**
- D. Has the effect of insulting or demeaning any student or group of students; **or**
- E. Creates a hostile educational environment for the student by interfering with the student’s education or by severely or pervasively causing physical or emotional harm to the student.
- F. “Electronic Communication” means a communication transmitted by means of an electronic device, including but not limited to a telephone, cellular phone, or pager.

Acts of harassment, intimidation, or bullying may also involve a student exercising power and control over another student, in either isolated incidents (e.g., intimidation, harassment) or patterns of harassing or intimidating behavior (e.g., bullying).

Check all actual or perceived characteristics that were or may have been motivational factors in the alleged bullying incident:

- |  |   |
|--|---|
| <input type="checkbox"/> Race            | <input type="checkbox"/> Gender                                   |
| <input type="checkbox"/> Color           | <input type="checkbox"/> Sexual Orientation                       |
| <input type="checkbox"/> Religion        | <input type="checkbox"/> Gender Identity and Expression           |
| <input type="checkbox"/> Ancestry        | <input type="checkbox"/> Mental, Physical, or Sensory Disability  |
| <input type="checkbox"/> National Origin | <input type="checkbox"/> Other Actual or perceived characteristic |

Please describe below what you have experienced or witnessed. (Use reverse side if necessary.)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Received by: \_\_\_\_\_ Date: \_\_\_\_\_