

## AGENDA - REGULAR PUBLIC MEETING

DECEMBER 18, 2017

1. Call to Order
2. Salute to the Flag
3. **Fire Emergency Announcement:** In accordance with N.J.A.C. 5:70-3.1, please note that the fire/emergency exit is located to the left as you leave the Board Conference room. If that exit is blocked, proceed through the Board Office to the rear fire exit.
4. Roll Call
5. Presiding Officer's Meeting Notice Statement
6. Acknowledge CDW's Girls Volleyball Team, 1<sup>st</sup> Quarter High Honor students, and the Bergen County Middle School Band student at 8:00 p.m.
7. Presentation - Danielle Da Giau Doctorate Recognition Public Hearing on Meeting Agenda
8. Public Hearing on Meeting Agenda
9. Presentation - Charles DeWolf Middle School Principal, Mr. Justin O'Neill, and Student Manager, Mr. Sabatino Lauriello.
10. President's Report/Correspondence
11. Superintendent's Report
12. Board Secretary's Report
13. Committee Reports
14. Board Discussion and Formal Action on Agenda Business
  - Board Operations
  - Human Resources
  - Student Development
  - Physical Resources
  - Finance & Budget
15. Public Hearing on Other Than Meeting Agenda
16. Unfinished Business
17. New Business
18. Adjournment

Please Note: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action. This will be accomplished by a removal or change in the motion and noted on the Errata and Change sheet, or will be announced by the Board President at the start of the meeting.

**I. BOARD OPERATIONS/POLICY**  
**Ms. Melissa Del Rosso**

**DECEMBER 18, 2017**

Any Board member who takes exception to any of the following listed actions under the category of Board Operations/Policy may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the following Board Operations/Policy actions of the Board, as recommended by the Superintendent, number 55 through 64 be approved.

Roll Call:

55. that the Board approve and adopt the following schedule listed below:

The Board resolves to meet, in executive (Non-Public) session, on the dates and for the purposes listed on the schedule. The minutes of these sessions will be disclosed to the public when the need for confidentiality no longer exists. Formal action may be taken by the Board at any public meeting, including Work Sessions.

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Type</b>	<b>Agenda</b>
12/18/2017	7:15 p.m.	Conference Rm.	E.S.	Personnel/Legal
	8:00 p.m.		P.M.	Regular Business
1/3/2018 <b>(Wednesday)</b>	7:00 p.m.	Conference Rm.	Reorg. & P.M.	Reorganization/ Regular Business
	Immediately Following P.M.		E.S.	Personnel/Legal

56. that the Board approve the minutes and attachments of the 11/13/2017 Regular Public Meeting and Executive Session I. **(attached)**

57. that the Board approve the minutes of the 12/12/2017 Executive Session I. **(attached)**

58. that the Board approve the following resolution:

WHEREAS,	the Old Tappan Board of Education recognizes that a strong band and chorus program is “instrumental” in building children’s self-esteem and confidence, along with developing social skills; and
WHEREAS,	35 students who play the flute auditioned at Brookside Middle School, Allendale, NJ, on October 17, 2017 for the Bergen County Middle School Band, and only 12 flutists made the band, with Kimberly Liu, Grade 8, being accepted into the Bergen County Middle School Band; and
WHEREAS,	this student scored first flute and first chair overall and performed in the 2017 Bergen County Middle School Band Concert at Emerson Junior-Senior High School on November 19, 2017, after only four rehearsals; now, therefore, be it
RESOLVED,	that the Old Tappan Board of Education wishes to recognize and congratulate Nick Rosolanko, Instrumental Band/Music Teacher, and Kimberly Liu, for their hard work and their dedication and passion to music.

59. that the Board acknowledge the members of the 2017 Northern Valley Elementary Girls’ Volleyball Champions:

WHEREAS,	the Old Tappan Board of Education believes that a positive sports program helps children learn basic athletic skills, builds self-esteem and confidence, along with developing social skills; and
WHEREAS,	the Charles DeWolf Middle School Girls’ Volleyball team, coached by Linda Chu, showed a great deal of heart throughout the season by rallying back from large deficits, never giving up on any ball in play, and playing aggressively using the bump/set/spike method effectively; and
WHEREAS,	our Volleyball team ended the regular season with a record of 10-2, beating Haworth in the semi-finals (two games to one), and Demarest in the finals (two games to one), to capture the Northern Valley Elementary Volleyball Championship; and now, therefore be it now
RESOLVED,	that the Old Tappan Board of Education recognizes and congratulates Coach Chu and the members of the 2017 Northern Valley Elementary Girls’ Volleyball Championship Team, for their outstanding season and their dedication and passion for their sport and to each other.

60. that the Board adopt the following resolution for Nicole Gray in recognition of her service to the Old Tappan School District and to the Old Tappan Community:

WHEREAS,	Ms. Nicole Gray has devoted more than 9 years (May, 2008 through December, 2017) to the Old Tappan Board of Education; and
WHEREAS,	Nicole served as Vice President in 2014, 2015, and 2017; and
WHEREAS,	Nicole has chaired the Board Office/Policy, Human Resources, Student Development, Physical Resources, Finance & Budget, and served on the Joint Boards, Negotiations, Policy, PTA Liaison, and Safety Committees; and
WHEREAS,	Nicole also served as a delegate to the Bergen County and New Jersey School Boards Association (Alternate and Representative) and New Jersey School Boards Association (Alternate and Representative); and
WHEREAS,	the Board and the District have benefited from Nicole's advocacy for all students, and her design expertise. In particular, her keen sense of, and sensitivity of, indoor lighting; and now, therefore be it
RESOLVED,	that Nicole now recapture the hours spent at Board meetings on Monday nights to enjoy quality time with her family and friends, and to take extended weekends to visit her son, Michael, at college; and, be it further
RESOLVED,	that the Old Tappan Board of Education wishes to express its gratitude for her exemplary service to the Old Tappan School District and the Old Tappan Community, including tedious tasks for which she generously volunteered; and, be it further
RESOLVED,	that we present this Resolution to Nicole as an indication of our gratitude and respect for her efforts on behalf of the students of the Old Tappan Schools.

61. that the Board approve the following resolution regarding employee travel:

<p>WHEREAS,</p>	<p>The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and</p>
<p>WHEREAS,</p>	<p><b>Kristen Santoro</b>, will be attending the NJSBA's workshop "<i>Preparing for Bargaining</i>", on December 2, 2017, at the NJM Insurance Group, West Trenton, NJ, and</p>
<p>WHEREAS,</p>	<p>the attendance at stated function is provided by the NJSBA in recognition of school board members' need to meet their new responsibilities, and</p>
<p>WHEREAS,</p>	<p>the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this Board member's current responsibilities, and is directly related to the Board member's professional development; and</p>
<p>WHEREAS,</p>	<p>the anticipated travel and related expenses particular to attendance at this function are as follows:</p> <p>Conference registration = \$149                  Hotel = N/A                  Actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile) = Actual cost of mileage                  Tolls = Actual cost of tolls                  Parking = Actual parking costs                  Meals &amp; incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore, be it</p>
<p>RESOLVED,</p>	<p>that the Board approves Ms. Santoro's attendance at the aforementioned conference as well as the related travel expenses.</p>

62. that the Board approve the following resolution regarding employee travel:

<p>WHEREAS,</p>	<p>The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and</p>
<p>WHEREAS,</p>	<p><b>Kristy Kurkjian</b>, Assistant School Business Administrator, will be attending the NJASBA's "ESSA" Training, on December 13, 2017, at NJASBO, Robbinsville, NJ, and</p>
<p>WHEREAS,</p>	<p>the attendance at this conference has either been previously approved in writing by the Superintendent and/or is provided for in Ms. Kurkjian's current employment agreement, as work related and within the scope of his work responsibilities; and</p>
<p>WHEREAS,</p>	<p>the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's current responsibilities, and is directly related to the employee's professional development; and</p>
<p>WHEREAS,</p>	<p>the anticipated travel and related expenses particular to attendance at this function are as follows:</p> <p>Conference registration = \$100                  Hotel = N/A                  Mileage = actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile)                  Tolls = actual cost of tolls                  Parking = actual parking costs                  Meals &amp; incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore be it</p>
<p>RESOLVED,</p>	<p>that the Board approves Ms. Kurkjian's attendance at the aforementioned conference as well as the related travel expenses.</p>

63. that the Board approve the following resolution regarding employee travel:

<p>WHEREAS,</p>	<p>The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and</p>
<p>WHEREAS,</p>	<p><b>Amy Brown</b>, will be attending the NJSHA and NJIDA Conference <i>"Literacy Learning Across the Grades: Practical Connections and Disconnections Among Foundational, Content and Disciplinary Literacy"</i>, on March 9, 2018, at The Westwood, Garwood, New Jersey; and</p>
<p>WHEREAS,</p>	<p>for District employees, the attendance at this conference has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and</p>
<p>WHEREAS,</p>	<p>the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and</p>
<p>WHEREAS,</p>	<p>the anticipated travel and related expenses particular to attendance at this function are as follows:</p> <p>Conference registration = \$185.00          Hotel = N/A          Actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile) = actual cost of mileage          Tolls = actual cost of tolls          Parking = actual parking cost          Meals &amp; incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore, be it</p>
<p>RESOLVED,</p>	<p>that the Board approves Ms. Brown's attendance at the aforementioned conference as well as the related travel expenses.</p>

64. that the Board approve the following resolution regarding employee travel:

<p>WHEREAS,</p>	<p>The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and</p>
<p>WHEREAS,</p>	<p><b>Abbe Lewites</b>, Supervisor of Instruction for Pupil Support Services, will be attending the NJCEC's Spring 2018 Conference "<i>Success for All</i>", on March 12, 2018, at Ramapo College, Mahwah, New Jersey; and</p>
<p>WHEREAS,</p>	<p>for District employees, the attendance at this conference has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and</p>
<p>WHEREAS,</p>	<p>the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and</p>
<p>WHEREAS,</p>	<p>the anticipated travel and related expenses particular to attendance at this function are as follows:</p> <p>Conference registration = \$105                  Hotel = N/A                  Actual miles driven at the prevailing State Mileage rate (currently \$.31 per mile) = actual cost of mileage                  Tolls = actual cost of tolls                  Parking = actual parking cost                  Meals &amp; incidentals = N/A (amount per the US General Services Administration website for conference location); now, therefore be it</p>
<p>RESOLVED,</p>	<p>that the Board approves Ms. Lewites' attendance at the aforementioned conference as well as the related travel expenses.</p>



**II. HUMAN RESOURCES**  
**Mr. John Shahdanian**

**DECEMBER 18, 2017**

Any Board member who takes exception to any of the following listed actions under the category of Human Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the following Human Resource actions of the Board, as recommended by the Superintendent, number 85 through 97 be approved.

Roll Call:

85. that the Board approve the following course approval:

<b>Teacher</b>	<b>Course</b>	<b>Credits</b>	<b>Type</b>	<b>School</b>	<b>Dates</b>
Johnson, Dan	What Great Middle School Teachers Do DL-968	3	On-Line	Colorado State University Pueblo – Learner’s Edge	1/1/2018 – 4/15/2018

86. that the Board approve the following course approval:

<b>Teacher</b>	<b>Course</b>	<b>Credits</b>	<b>Type</b>	<b>School</b>	<b>Dates</b>
Johnson, Dan	The Future is Now: Re-Visioning Skills for the 21 <sup>st</sup> Century Classroom DL-5046	3	On-Line	Colorado State University Pueblo – Learner’s Edge	1/1/2018 – 4/15/2018

87. that the Board approve the following course approval:

<b>Teacher</b>	<b>Course</b>	<b>Credits</b>	<b>Type</b>	<b>School</b>	<b>Dates</b>
Capilli, Matthew	Assignment Homework: Where, When & Why? DL-5045	3	On-Line	Colorado State University Pueblo – Learner’s Edge	1/15/ 2018 – 4/15/2018

88. that the Board accept, the letter of retirement dated 6/7/2017, from Linda Fusco, Psychologist, effective 7/1/2017.

**EXPLANATION:** Ms. Fusco’s retirement was conditioned upon receiving a Disability Retirement from the State of New Jersey. The State of New Jersey granted Ms. Fusco’s Disability Retirement on 11/3/2017, retroactive to 7/1/2017. The Old Tappan Board of Education received notification of this on 11/15/2017.

**II. HUMAN RESOURCES**

**(Cont'd)**

**DECEMBER 18, 2017**

89. that the Board approve the appointment of the following Psychologist, effective 11/15/2017, for the 2017-2018 school year:

<b>Name</b>	<b>Assignment</b>	<b>FTE</b>	<b>School</b>	<b>Level/Step</b>	<b>Eligible for Health Benefits</b>
Joroff, Jill	Psychologist (Tenure Track)	.5	District	MA+30/12	No

90. that the Board rescind motion #83 (11/13/2017) and approve the revised leave for Helen Park as follows:

<b>Teacher/Assignment</b>	<b>Dates</b>	<b>Reason</b>
Park, Helen/Grade 5 Language Arts & Grade 7 Writing	12/23/2017 – 1/20/2018	Period of Disability (Pre-birth) with pay & health benefits
	1/21/2018 – 2/17/2018	Presumptive Period of Disability (Post-birth) with pay & health benefits
	2/17/2018 – 5/26/2018	Unpaid Leave/with health benefits (FMLA and Family Leave Act)
	5/27/2018 – 6/30/2019	Unpaid Leave/no health benefits

91. that the Board accept the letter of resignation dated 12/7/2017, from Elana Rohrbacher, Aide, effective 12/18/2017.

92. that the Board approve the appointment of the following Leave Replacement Teacher:

<b>Name</b>	<b>School/Assignment</b>	<b>Rate</b>
Rohrbacher, Elana	CDW – Grade 5 Language Arts (Leave Replacement for Helen Park) 12/19/2017 – 6/22/2018	\$233.82 per diem (1/200 <sup>th</sup> of \$46,763) No Health Benefits

93. that the Board approve the appointment of the following Leave Replacement Teacher:

<b>Name</b>	<b>School/Assignment</b>	<b>Rate</b>
Caruso, Julia	TBD – Grade 3 (Leave Replacement for Mary Huff) 2/12/2018 – 6/6/2018	\$233.82 per diem (1/200 <sup>th</sup> of \$46,763) No Health Benefits

94. that the Board approve the following substitute to be employed on a per diem basis, as needed, for the 2017-2018 school year, as recommended by the Superintendent:

- Han, Michelle (Teacher Substitute)
- Panzarella, Dena (Teacher Substitute)
- Valentino, Pasquale (Teacher Substitute)

- 95. that the Board approve VOLT Wellness LLC (d/b/a COR Behavioral Group), 601 Flaghouse Drive, Hasbrouck Heights, NJ, as a State approved related services provider/evaluator for the 2017-2018 school year.
- 96. that the Board approve Dr. Mercedes Paine, 1 University Plaza, Hackensack, NJ, as a Region III approved outside evaluator for the 2017-2018 school year.
- 97. that the Board adopt the following resolution regarding the appointment the new T. Baldwin Demarest Elementary School Principal:

WHEREAS,	the Old Tappan Board of Education has completed a thorough and exhaustive search for a new Principal of the T. Baldwin Demarest Elementary School; and
WHEREAS,	the Old Tappan Board of Education is desirous of appointing Mr. Ross Cooper to serve as the Principal of the T. Baldwin Demarest Elementary School; now, therefore, be it
RESOLVED,	that the Board hereby ratifies and approves the appointment of Mr. Ross Cooper to serve as the Principal of the T. Baldwin Demarest Elementary School for the period beginning no later than February 20, 2018 and ending on June 30, 2018, in accordance with the terms of the Employment Agreement; and be it further
RESOLVED,	that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Mr. Ross Cooper.

**III. STUDENT DEVELOPMENT**  
**Ms. Melissa Del Rosso**

**DECEMBER 18, 2017**

Any Board member who takes exception to any of the following listed actions under the category of Student Development may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the following Student Development actions of the Board, as recommended by the Superintendent, number 18 through 21 be approved.

Roll Call:

18. that the Board approve the 8<sup>th</sup> grade overnight trip to Boston, MA, during the 2017-2018 school year.
19. that the Board approve home instruction for student #2 from 12/13/2017 through 2/9/2018, on an as needed basis, with terms pursuant to Board Policy #6173 "*Home Instruction*", for up to five hours per week.
20. that the Board approve the Journeys Into American Indian Territory to conduct a presentation on *Native American Eastern Woodlands* at the T. Baldwin Demarest Elementary School on 3/23/2018.
21. that the Board approve an after-school fundraiser at the Charles DeWolf Middle School, to benefit the Helping Hand Food Pantry in Hillsdale, New Jersey, on 12/22/2017.

**IV. PHYSICAL RESOURCES**  
**Ms. Kristen Santoro**

**DECEMBER 18, 2017**

Any Board member who takes exception to any of the following listed actions under the category of Physical Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the following Physical Resources actions of the Board, as recommended by the Superintendent, number 22 through 24 be approved.

Roll Call:

- 22. that the Board approve the facilities request from the Old Tappan Education Association to hold a badminton tournament in the CDW Gyms on Tuesday, January 16, 2018, from 3:00 p.m. to 8:00 p.m. (*pending receipt of a Certificate of Insurance*).
- 23. that the Board approve the facilities request from the Old Tappan PTO to use the Charles DeWolf Middle School Media Center to hold a meeting on Thursday, February 1, 2018, from 7:00 p.m. to 9:00 p.m.
- 24. that the Old Tappan Board of Education approve the following addendums with Eastern DataComm for the District's Emergency Communication and Phone System Upgrade Project: **(attached)**

<b>Addendum #</b>	<b>Reason</b>	<b>Cost</b>
7	To repurpose the existing panic buttons at TBD and CDW	\$ 2,218.20
8	A three-year extended maintenance plan for the period 9/7/2017 through 9/6/2020	\$21,975.90

V. FINANCE & BUDGET  
Ms. Nicole Gray

DECEMBER 18, 2017

Any Board member who takes exception to any of the following listed actions under the Category of Finance & Budget may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the following Finance & Budget actions of the Board, as recommended by the Superintendent, number 94 through 105 be approved.

Roll Call:

94. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of **Accounts Payable pertaining to the 2016-2017 school year** in the amount of **\$1,911.79. (attached)**
95. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of **December, 2017** bills in the amount of **\$513,018.52** for the current expense. **(attached)**
96. that the Board approve payment of the payroll (as detailed in the payroll summary report). The School Business Administrator/Board Secretary is authorized to release the warrant of the payroll of **\$773,942.83** for the month of **December, 2017**.
97. that the Board approve the **November, 2017** Transfers. **(attached)**
98. that the Board approve the following resolution:

Pursuant to N.J.A.C. 6:20-2.13(d), the Board Secretary certifies for the month of **November, 2017** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education in the 2017-2018 School District Budget pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1. **(see Account Totals Report)**

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Douglas Barrett  
Board Secretary

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Date

99. that the Board approve the **November, 2017** Custodian of School Monies Report and Board Secretary's Report. **(attached)**

100. that the Board approve the following resolution:

Resolved, that the Old Tappan Board of Education pursuant to N.J.A.C. 6A:23-2.11 certified for the month of **November, 2017** (after review of the Board Secretary's and Treasurer's monthly financial reports) to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11, and that we believe as of this date sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

101. that the Board approve the revised contract with Bergen County Special Services for additional hours for the following pupils. The contract amount for the 2017-2018 school year shall not exceed a cumulative total of \$3,760 and billing will only be for services provided:

Student	Services
444	Audiological Services
472	Audiological Services
497	Audiological Services
513	Audiological Services

102. that the Board authorize Kristy Kurkjian, Assistant Business Administrator, to sign the "2017 Certification of Compliance and Federal and State Law Respecting the Reporting of Compensation for Certain Employees".

103. that the Board approve the licensing and maintenance fee for consumable school supplies with Educational Data Services Inc., 236 Midland Avenue, Saddle Brook, NJ 07662, for the 2018-2019 school year.

104. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to proceed with the establishment and implementation of a MySchoolBucks online ordering system, including the execution and submission of merchant agreements.

105. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to approve payment for the following bills:

- Direct Energy Electric
- Direct Energy Gas
- Horizon Blue Cross and Blue Shield
- PSE&G
- Rockland Electric
- Suez/United Water
- Verizon Wireless
- XTel

**EXPLANTION:** As the next scheduled Board Meeting is 1/3/2018, there are certain bills that must be paid to avoid penalty or disruption of essential services.

## RESOLUTION

WHEREAS, Chapter 231 of the Public Laws of 1975 known as the "Open Public Meetings Act" and also known as the "Sunshine Law" permits the holding of a private meeting to which the public is not invited for the purpose of permitting the discussion of various exempted matters after the adoption of a Resolution setting forth the general nature of the subject matter to be discussed, and as precisely as possible, the time when the circumstances under which the discussion conducted in the closed session can be disclosed to the public.

NOW, THEREFORE, BE IT RESOLVED that the Old Tappan Board of Education convene at the time and place hereinafter set forth for a private executive session to which the public is not invited to discuss the following general subject matters:

1. Matters which are confidential by federal law, state statute or rule of court.
2. Matters in which the release of information would impair a right to receive United States Government funds.
3. Matters which would constitute an unwarranted invasion of individual privacy.
4. Matters involving any collective bargaining agreement, the terms and conditions proposed for inclusion and the negotiation of same.
5. Matters involving the purchase, lease or acquisition of property with public funds, the setting of banking rates or investment of public funds where the public's interest could be adversely affected.
6. Matters involving tactics and techniques used for protecting the safety and property of the public, as well as investigations of violations or possible violations of the law.
7. Any pending or anticipated litigation or contract negotiations, other than collective negotiations, in which the public body is or may become a party.
8. Matters falling within the attorney/client privilege.
9. Matters relating to personnel involving employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body.
10. Matters involving the quasi-judicial deliberations of a public body that may result in the imposition of a specific civil penalty or the suspension or loss of a license or permit as a result of an act or omission for which the party bears responsibility.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Old Tappan Board of Education will disclose to the public the minutes of this session when the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the private executive session aforementioned take place in the Conference Room at the Charles DeWolf Middle School forthwith.

Motion to move into Executive Session at \_\_\_\_\_ p.m.

Moved by \_\_\_\_\_ 2nd by \_\_\_\_\_

Meeting Adjourned \_\_\_\_\_